



Diversity, Equity & Inclusion Policy

QORE4 is committed to creating and maintaining a diverse and inclusive workplace that respects, values, and supports all individuals. We believe that a diverse workforce is critical to our success and our ability to meet the needs of our customers and communities. We are committed to fostering an environment where everyone is provided with equal opportunities to grow and succeed, and where differences are celebrated and embraced.

Our policy is grounded in the following principles:

1. **Respect for all individuals:** We believe in treating all individuals with respect and dignity, regardless of their race, ethnicity, gender, sexual orientation, age, religion, disability, or any other characteristic that makes them unique.
2. **Commitment to diversity:** We recognize that a diverse workforce brings a variety of perspectives and experiences that help us better understand and meet the needs of our customers and communities. We are committed to recruiting, hiring, promoting, and retaining individuals from diverse backgrounds.
3. **Equity in opportunity:** We believe that everyone should have equal opportunities to succeed in the workplace. We are committed to providing fair and equitable treatment to all employees and to eliminating barriers that prevent individuals from realizing their full potential.
4. **Inclusion:** We believe that inclusion is essential to creating a welcoming and supportive workplace. We are committed to creating an environment where everyone feels valued, respected, and included, and where everyone has a voice.

To support these principles, we will:

1. Recruit and hire individuals from diverse backgrounds.
2. Provide ongoing training and development opportunities to support the growth and advancement of all employees.
3. Create a culture of inclusion that encourages open communication, collaboration, and respect for differences.
4. Foster an environment where everyone is treated with respect and dignity, and where harassment, discrimination, and retaliation are not tolerated.
5. Review and assess our policies and practices to ensure that they promote diversity, equity, and inclusion.

We are committed to implementing this policy and to creating a diverse, equitable, and inclusive workplace where everyone can thrive. We invite all employees to join us in this effort and to contribute to creating a workplace where diversity is celebrated, equity is promoted, and inclusion is the norm.